

# Investor Day 2023

# Welcome

**Joon Huh** 

**VP Finance & Investor Relations** 



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Factors that may cause actual results to differ materially include our ability to achieve our long-term plans and key initiatives; our ability to sustain or manage any future growth effectively; our ability to attract and retain customers or expand sales to existing customers; delays in product development or deployments or the success of such products; the failure to deliver competitive service offerings and lack of market acceptance of any offerings delivered; the impact to the economy, our customers and our business due to global economic conditions, including market volatility, foreign exchange rates, and impact of inflation; the timeframes for and severity of the impact of any weakened global economic conditions on our customers' purchasing and renewal decisions, which may extend the length of our sales cycles or adversely affect our industry; our history of net losses and ability to achieve or sustain profitability, as well as the other potential factors described under "Risk Factors" included in our Annual Report of Form 10-K for the year ended December 31, 2022, our Quarterly Report on Form 10-Q for the quarter ended March 31, 2023, our most recently filed Quarterly Report on Form 10-Q for the quarter ended June 30, 2023, and other documents of Freshworks Inc. we file with the Securities and Exchange Commission from time to time (available at www.sec.gov).

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Certain terms used in this presentation, such as, "ARR", "ARPA", "CAGR", "FCF", "SBC", "SMB", "TTM", and others, are defined in the Appendix unless otherwise defined on the slide in which they appear.



# **Investor Day Agenda**

8:30am Welcome

Joon Huh, VP Finance & Investor Relations

8:35am Company Vision and Strategy

Girish Mathrubootham, Chief Executive Officer & Founder

8:55am Solutions in Action

Dennis Woodside, President

Mukesh Mirchandani, SVP Global Solution Engineering

Payal Patel, Director Solution Engineering

9:30am Strategy for Durable Growth

**Dennis Woodside** 

10:00am Break

10:10am Customer Spotlight | Monos, Sony Music Entertainment & Databricks

Prakash Ramamurthy, Chief Product Officer Paddy Rathinam, Chief Revenue Officer

10:40am Financial Overview

Tyler Sloat, Chief Financial Officer

11:10am Open Q&A

Joon Huh

12:00pm Lunch





# Submit Questions ir@freshworks.com

# Company Vision and Strategy

Girish Mathrubootham

Chief Executive Officer & Founder



## Freshworks at a glance



2010

Founded



\$545M

**TTM Revenue** 



20%

Q2 Revenue Growth YoY (constant currency basis)



Multiple Products

Two at scale



5,000+

**Employees** 



19,105

Customers over \$5K ARR



**FRSH** 

Initial Public Offering September 2021



10%

FCF Margin FY 2023 Est.



## **Our mission**

We deliver modern and innovative AI-guided customer and employee service solutions that enable the Fortune 5 million to drive delightful engagement and increase productivity

# Industry tailwinds helping Freshworks grow

- Digital transformation of every business
- Rising demands of customers and employees
- The data imperative and the opportunity of generative AI



# Businesses of all sizes must transform to compete in a digital-first world



Large companies must be agile and responsive



Small companies must deliver world class experiences



# Expectations for customer and employee experience have changed

The race for faster, more enjoyable service



Conversational engagement



Contextual understanding



Immediate results



Multi-channel interaction



# The need for better insights drives demand for high-quality data



Need to break down data silos



The rise of customer data platforms

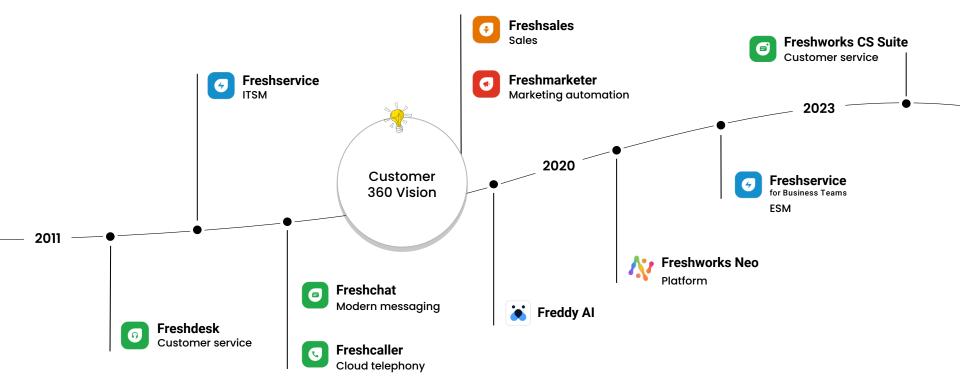


Your AI is only as good as your data

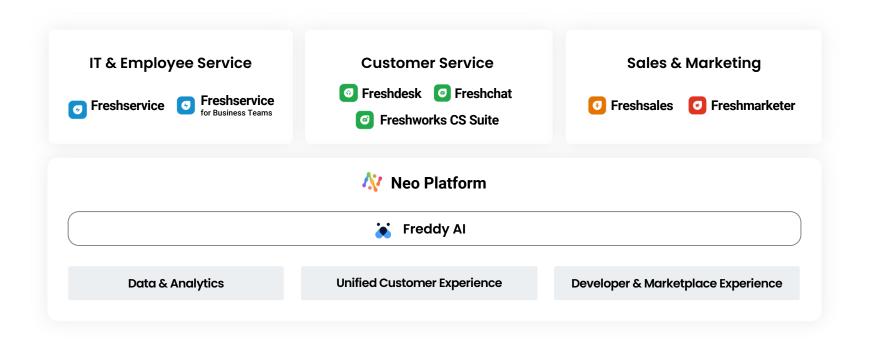


# Consistent innovation and product evolution

Journey to multi-persona, Al-guided strategy

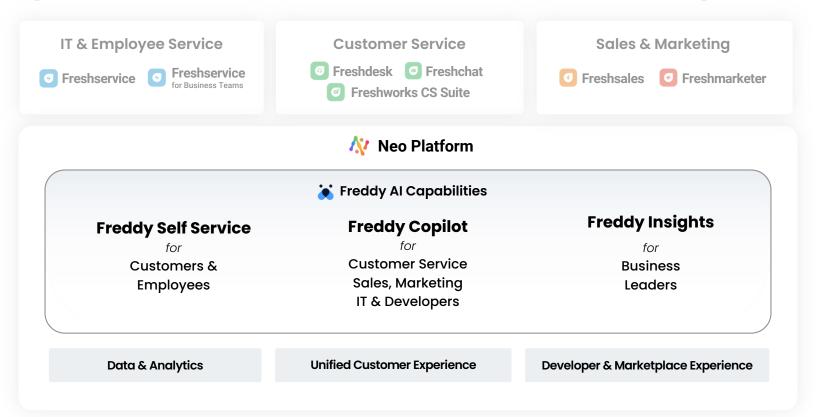


### The Freshworks solution





## Neo platform and Freddy infuse AI across all products

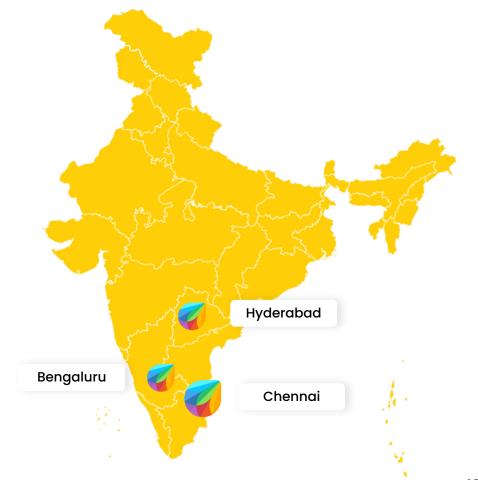




# Our India advantage

World class talent that innovates fast

- Born in India, global from Day 1
- Access to world class talent
- Product scale and velocity





### Global customer base

freshworks

65K+ customers across verticals and 120+ countries

**Financial** Retail, Logistics, Auto & Media & High **Hospitality &** & E-Commerce Services Manufacturing **Entertainment** Tech Travel **√**aylorMade **a** databricks Klarna. HONDA MultiChoice Thomas Cook **DEC4THLON** DISC VER **A:E** ADDISON LEE **TRIDGESTORE** PitchBook Blue Nile **GLOBAL** Sterling bank atrust **BUSINESS TRAVEL TOSHIBA SPRINGER NATURE** SAVIYNT Sotheby's African Bank Travix **CHAMPIONX** SONY MUSIC IN RAM STITCH FIX **NAVBLUE** S&P Global **M**-40 Oca Cola CLOUDERA MONOS: Nielsen **PhonePe** SWIRE COCA-COLA

# Culture is our intangible asset



These values are the bedrock of our culture



# Experienced global leadership team

CEO & President



Girish Mathrubootham

Chief Executive Officer & Founder

PRIOR: 10010



Dennis Woodside

President

PRIOR: ❖ Dropbox Google MPOSSIBLE

Leadership team



Tyler Sloat
Chief Financial Officer
PRIOR: zuora NetApp



Prakash Ramamurthy
Chief Product Officer
PRIOR: ORACLE \*\* Northelitelizer\*



PRIOR: Microsoft HARMAN



Pam Sergeeff
Chief Legal Officer &
General Counsel
PRIOR: TIVE: roy



Johanna Jackman
Chief People Officer
PRIOR: Airtable Purestorage



Shafiq Amarsi
SVP GTM Strategy & Operations
PRIOR: WS Microsoft



Murali Krishnan

SVP Customer Experience

PRIOR: \*\*sprinklr\*\* EY\*\* D&LL\*\*



# Our path to multi billion dollar scale



We are competing in three massive TAMs



We have business momentum moving upmarket and serving larger customers



Our customers are adopting multiple products as cross sell remains a large opportunity



Al & automation is a tailwind to our business creating incremental monetization opportunities



India provides a strategic advantage for the business



# **Our Solutions in Action**

**Dennis Woodside** 

President



# We compete in three large, growing and adjacent markets

IT & Employee Service

**BUSINESS NEEDS** 

YERS

Intolligant

Intelligent, right-sized service management

**IT Teams** 

**Customer Service** 

Omnichannel, intelligent customer support

**Support Teams** 

Sales & Marketing

Unified sales and marketing automation

Sales & Marketing Teams \$78B TAM<sub>(1)</sub>



# Why we win



Unified **Experience** 



**Ease of Use** 



Time to Value



**Total Cost of Ownership** 

**Rapid Innovation** 

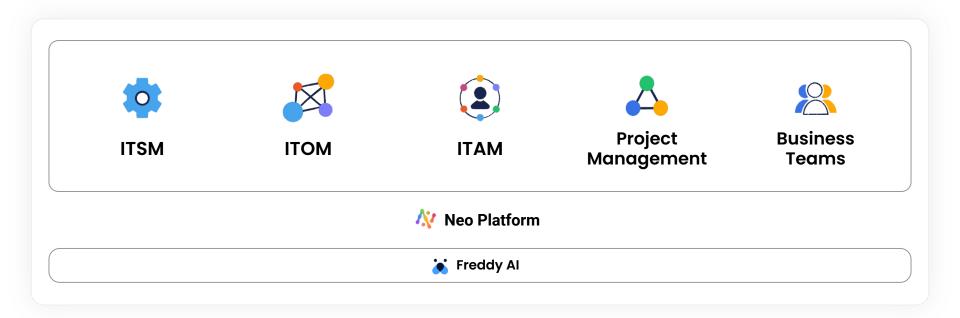
**Enterprise scale & extensibility** 



# IT & Employee Service



# Our products scale with the needs of IT departments and beyond





# Freshservice crossed \$260M in ARR and is growing fast

2022 TAM(1)

\$20B

ARR(2)

\$260M

Growth Rate(2)

Low 40s

2022-2026 TAM CAGR(1)

12%

Target Persona

CIO

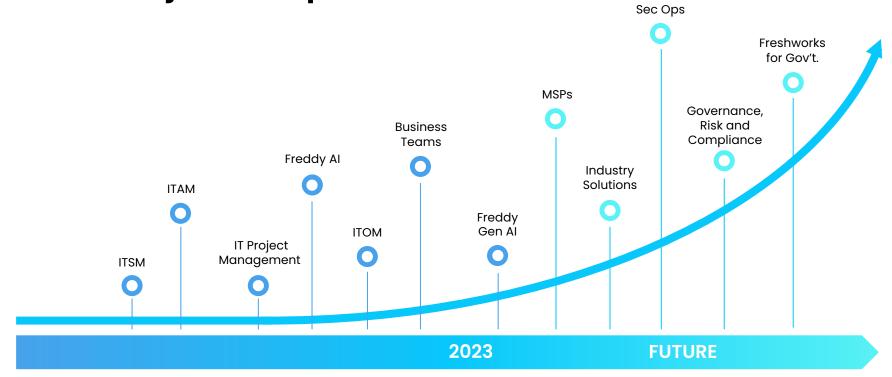
Customers >\$5K ARR(2)

8,624



<sup>(1)</sup> Source: Gartner. This includes IT Service Management, IT Asset Management & Software Asset Management (SAM), IT Infrastructure Monitoring, AlOps, Service Orchestration and Automation Platforms. (2) ARR, ARR YOY growth rate and customer count are as of Q2-23.

# Significant opportunity to innovate within IT and adjacent spaces





# Customer and industry analyst recognition

### **User Ratings**







#### **User Reviews**

"Freshservice has allowed us to handle approximately 20% more tickets and incidents per month, compared to our previous legacy system."

"We use it for ticketing, project management, and problem tracking. The application makes it easy to keep track of our user's problems, resolutions, and feature requests."

### **Industry Analyst Coverage**

### **Gartner**

Covered in 3 distinct markets



Covered in 3 distinct markets



Covered in **2 distinct markets** 



#### **CASE STUDY**

# A&E selects Freshservice to handle IT and G&A requests seamlessly



A+E Networks is a global content company comprised of some of the most popular brands in media, including Lifetime, HISTORY, Lifetime Movies, FYI, VICELAND, Blaze and Crime+Investigation.

### **Business Challenge**

Legacy ITSM solution did not allow A&E to efficiently route and respond to employee tickets across HR, IT, Legal and Finance in a single platform, leading to poor agent productivity.

### The Solution

With Freshservice, multiple A&E departments were able to improve self service for nearly 3,000 employees. Automated ticket deflection with virtual agents increased agent productivity and improved resolution times.

**Incumbent System:** 

Servicenow

Replaced with:



**Freshservice** 





Georgetown University is in Washington DC with 20,000 students. Founded in 1789. it is the oldest Roman Catholic institution of higher education in the United States.

## Freshservice enables digital transformation for Georgetown University students and faculty

### **Business Challenge**

Using a homegrown IT management system made it difficult for students and faculty to digitally submit support tickets, and forced IT to monitor multiple request channels.

### The Solution

All faculty and student IT, HR and health services needs are handled by Freshservice, Freshchat and Freshcaller help Georgetown's business teams deflect inquiries for 450 users across multiple departments.

**Incumbent System:** 

Homegrown solution

Replaced with:



**Freshservice** 



Freshchat



Freshcaller





# Product Demo – IT & Employee Service

Mukesh Mirchandani

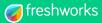
SVP Global Solution Engineering

**Payal Patel** 

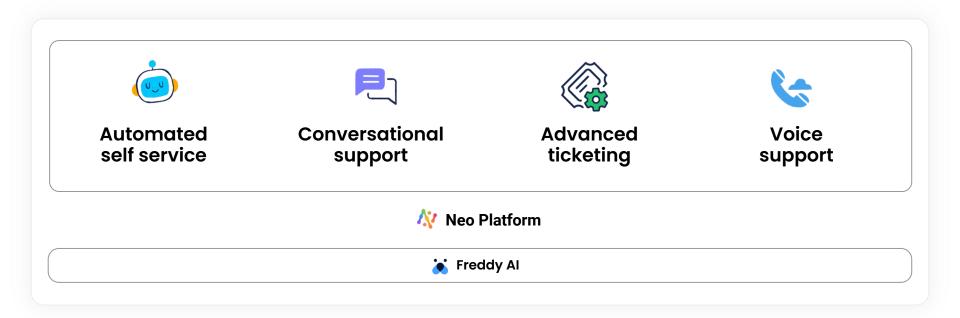
**Director Solution Engineering** 



# **Customer Service**



# We offer modern, intelligent omnichannel customer service solutions





### Customer service solutions at \$300M in ARR

2022 TAM(1)

\$27B

ARR(2)

\$300M

Growth Rate(2)

Low-Mid Teens

2022-2026 TAM CAGR (1)

15%

Target Persona

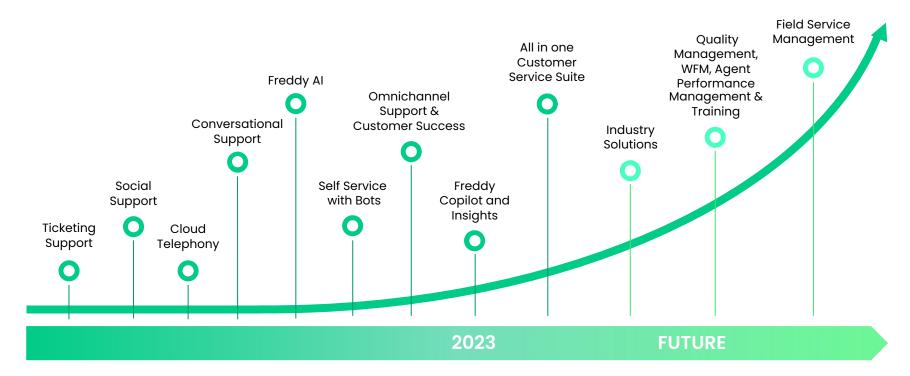
CS, CCO

Customers >\$5K ARR(2)

10,272



## Building upon a history of innovation





## Customer and industry analyst recognition

#### **User Ratings**









#### **User Reviews**

"I am using Freshdesk in my organization to support more than 13,000 customers. The ticketing system records and solves all their inquiries, requests, and reported issues."

"Freshdesk is a lifesaver for agent occupancy and workload distribution."

#### **Industry Analyst Coverage**

### **Gartner**

Covered in 2 distinct markets



Covered in 1 distinct market



Covered in **2 distinct markets** 





#### **About Customer**

Ingram Micro is a global distributor of information technology products and services, with operations in 61 countries and 27,000 associates across 6 continents, generating over \$50B in annual revenue.

### Ingram Micro scales to 28 countries, delighting customers with Freshdesk

#### **Business Challenge**

Ingram Micro used multiple tools to provide customer support over different channels and to different countries, making transparency across accounts very difficult.

#### The Solution

Freshdesk and Freshbots helped Ingram Micro automate and centralize support to reduce resolution times for technical and non-technical issues. Ingram Micro increased their agents by 395% and CSAT score to 85%.

Zendesk **Incumbent System:** Replaced Freshchat Freshcaller Freshservice Freshdesk with: Expand





America's Favorite Doors®

#### **About Customer**

Clopay is North America's largest garage door manufacturer, with four manufacturing plants and 52 distribution centers throughout the US and Canada, generating \$1.5 billion in annual revenue.

### Clopay selects Freshworks to automate and modernize dealer support

#### **Business Challenge**

Clopay experienced increasing multi-channel interactions with garage door dealers through calls, mobile chats, website forms and physical walk-ins.

#### The Solution

Freshdesk, Freshchat and Freshcaller were purchased to create a unified platform to enhance the agent and dealer experience. Freshworks has scaled with Clopay from 330 to 413 agents.

**Incumbent System:** 

Oracle

Replaced with:



Freshdesk



Freshchat



Freshcaller



## Product Demo -**Customer Service**

**Mukesh Mirchandani SVP Global Solution Engineering**  **Payal Patel** 

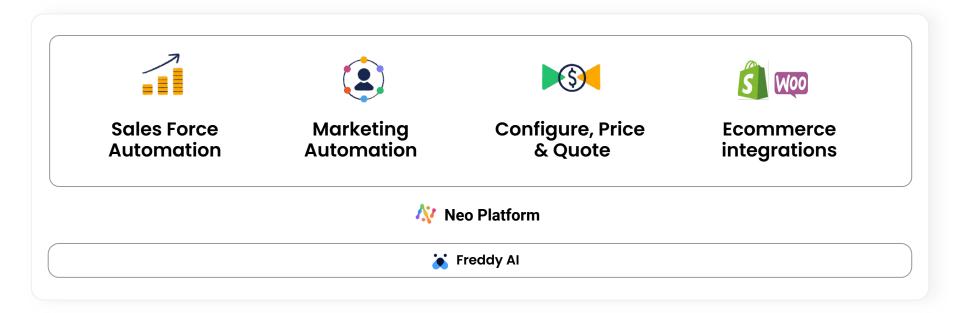
**Director Solution Engineering** 



## Sales and Marketing



## Our Sales and Marketing solution offers a unified view of the customer journey





#### Sales & Marketina

## Sales and Marketing products complement our customer service solutions in a large TAM

2022 TAM<sub>(1)</sub>

\$32B

ARR(2)

\$25M

Growth Rate(2)

Less than 10%

2022-2026

15%

**Target Persona** 

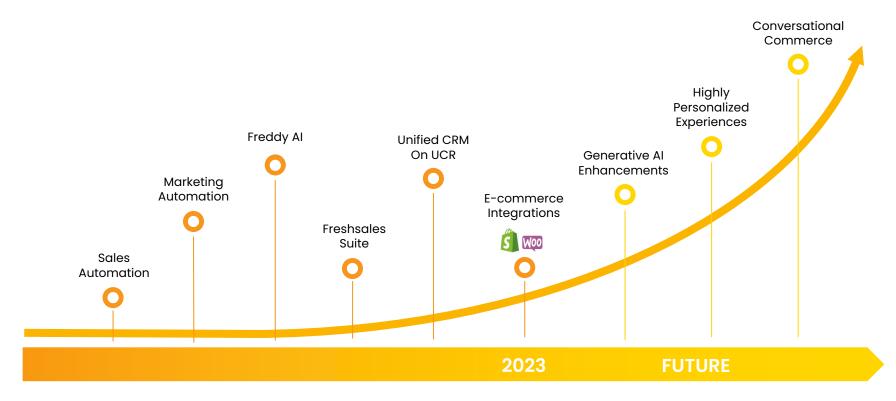
CRO CMO Customers >\$5K ARR(2)

1,114



<sup>(1)</sup> Source: Gartner. Sales includes Sales Execution & SFA, Partner Relationship Management (PRM), Configure-Price-Quote (CPQ), Sales Enablement, Sales Performance Management, Sales Engagement, Price Optimization and Customer Success Management. Marketing includes B2B Marketing Automation, Account Based Marketing, MultiChannel marketing, AdTech, Digital Asset Management and Loyalty Management.

### Unified CRM to accelerate growth





## ADDISON LEE

#### **About Customer**

Addison Lee is an on-demand ride service based in the UK and available in 350 cities worldwide. Every year, Addison Lee transports over 10 million passengers each year in London alone.

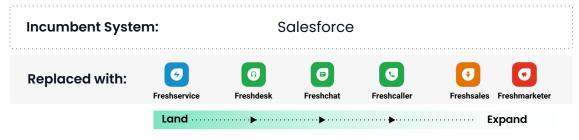
## Addison Lee hits the brakes on legacy CRM and selects Freshworks

#### **Business Challenge**

A disjointed set of customer management and communication systems caused low agent productivity. Sales and Support teams lacked a unified view of users across the customer lifecycle.

#### The Solution

Building upon their positive experience with Freshservice for many years, Addison Lee improved their sales and support processes by using Freshsales, Freshdesk, Freshmarketer as an integrated solution for their GTM teams.





## Product Demo – Sales & Marketing

**Mukesh Mirchandani**SVP Global Solution Engineering

**Payal Patel**Director Solution Engineering



## Strategy for Durable Growth



## Our growth drivers

- Unique GTM designed to efficiently serve the Fortune 5 Million
- SMB opportunity remains large
- Large customers are increasingly turning to Freshworks
- Significant opportunity to expand with our existing customers
- Al and Neo amplify our value proposition



1 Unique GTM designed to efficiently serve the Fortune 5 Million



# We have 3 sales motions to drive a high velocity business



### Efficient Inbound Sales Motion

Online search, web traffic, trials, paying customers

45% of new business ARR<sub>0</sub>



### Growing Field Sales Motion

Deeper coverage for our largest customers

30% of new business ARR (1)



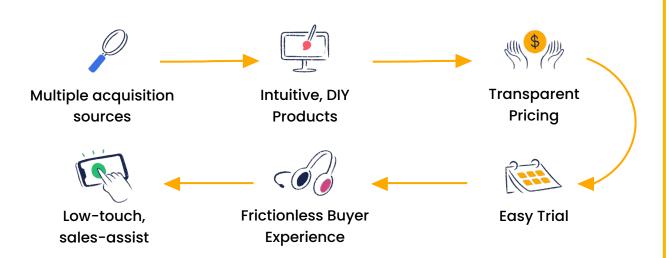
## Scaling Partner Ecosystem

Enable Partners to build a profitable business

25% of new business ARR<sub>(i)</sub>



## Efficient inbound sales motion serves businesses of all sizes



Thousands of monthly trials

Majority sourced from non-paid channels

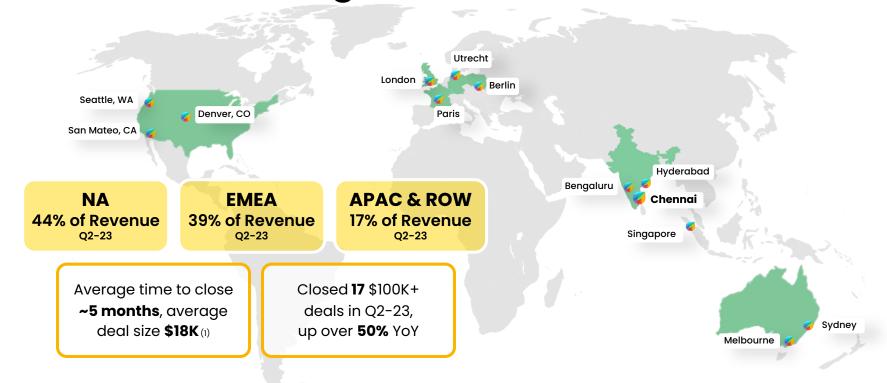
High velocity business 80% of SMB accounts close within 30 days(1)

Low cost of sales
Due to India operations

Predictable business
Consistent linearity



# Growing field sales motion provides local customer coverage





# Our partner ecosystem supports our strategy of moving upmarket



#### **Robust Ecosystem**

400+

Partners

NA 110 EMEA APAC & ROW 110 180

- Refreshed partner program this year
- Partners are now winning bigger deals with us:

In Q2-23, partner sourced new business grew **37%** YoY

Partners generate **25%** of our new business(1) In H1, partners closed 11 large customers (>\$100K ARR)



## Changes to GTM are driving business impact



Separation of new business & expansion

Record field new business in HI-23



Focus on larger deals

Highest number of large deals signed in Q2-23 in company history



New leadership

Senior leaders across GTM and supporting functions are driving growth



## 2 SMB opportunity remains large



# Millions of SMBs need to adopt AI and automation to compete



> 332M SMBs worldwide in 2021 (1)



> 1.2M SMBs with 10+ employees in the USA alone (2)



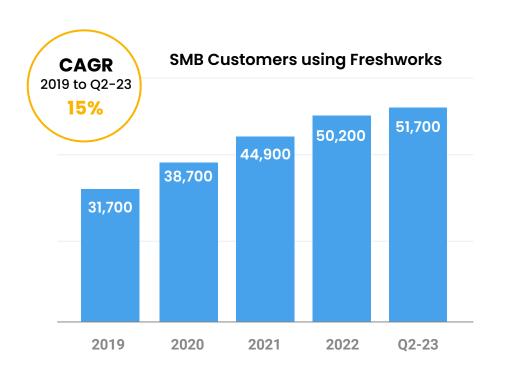
\$23B TAM and growing fast (3)



<sup>(1)</sup> Source: Statista, Estimated number of small and medium sized enterprises (SMEs) worldwide from 2000 to 2021.

<sup>(2)</sup> Source: United States Census Bureau 2020 SUBS Annual Data Tables by Establishment Industry

## Strong track record of solving the needs of SMBs



SMB customers

>51,700

Avg. deal size

\$2K ARR

Avg. time to close

25 days

Payback period

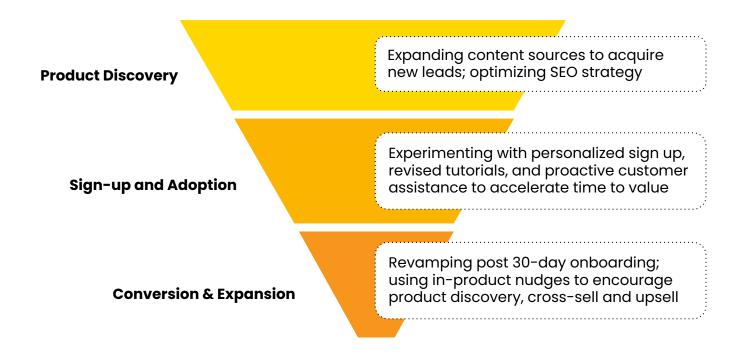
~10 months

Served out of

India



## PLG 2.0 project to supercharge our SMB business





# SMBs trust us to transform and compete in digital-first world



#### About the company

Blue Raven Solar is one of the fastest growing residential solar companies in the U.S based out of Salt Lake City.

#### Problem we solved

A homegrown CRM and other point solutions used across teams were hard to maintain and made it challenging to scale support and processes.

#### Freshworks products used:





#### About the company

Employee Retention Credit (ERC) Specialists are tax experts dedicated to maximizing credits for U.S. businesses affected by COVID-19.

#### Problem we solved

Spreadsheets and email slowed down employee and customer support, wasting time of 200 employees.

#### Freshworks products used:





#### About the company

J. W. Pepper & Son, Inc. is a privately owned American sheet music retailer based in Pennsylvania.

#### Problem we solved

Customer and IT support teams found Jira's knowledge base and workflow automation to be insufficient.

#### Freshworks products used:





# Large companies are turning to Freshworks



# Freshworks delivers against the pain points large companies face



Solutions that require long implementation cycles that take months or years



High cost solutions
that require expensive
consultants or significant
IT resources to deploy
and maintain



Complex solutions
that require specialized
skills and knowledge
for employees
to do their jobs



Siloed apps with clunky integrations that hinder employee productivity



Fast time to value



½ the TCO or less



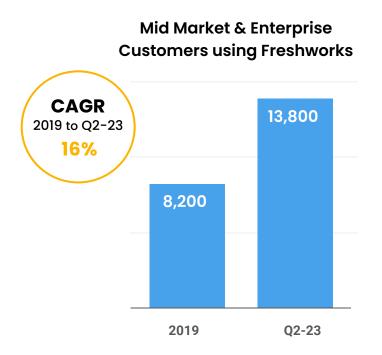
Easy to use, easy to train



Unified Solution



### Larger companies are adopting Freshworks



### We are winning more Mid Market and Enterprise customers than ever before

- 759 new customers landed in Q2-23, 30% YoY growth
- 215 of G2000 have at least one deployment

#### \$50K+ ARR Customers

#### \$100K+ ARR Customers

- **2,186** customers
- 33% YoY growth
- 46% of ARR

- 855 customers
- 37% YoY growth
- 30% of ARR



#### **CASE STUDY**

## Coherent leaves legacy system behind to increase work efficiency with Freshservice

### **C**HERENT

#### **About Customer**

Coherent Corp. (NYSE: COHR) is a global leader in materials, networking, and lasers for the industrial, communications, electronics, and automotive technology industries with over \$5 Billion in annual revenue.

#### **Business Challenge**

Coherent is comprised of two distinct sectors: Commercial and Aerospace Defense. Collaborating effectively between these segments presented unique challenges due to their parallel yet separate operations governed by data access laws.

#### **The Solution**

Coherent selected Freshservice for of its ability to separate sector instances while acting as a single, easy to use platform for all employees. Our ability to fulfill major incident management and employee onboarding needs helped us win the business over an incumbent.

**Incumbent System:** 

ServiceNow

Replaced with:



**Freshservice** 



# Opportunity to expand our existing customers



# Our largest customers already use multiple Freshworks offerings

Top 20 Customers

Customer	<b>Customer Service</b>	IT & Employee Service	Sales & Marketing
1. Financial Services	<b>√</b>		
2. IT Infrastructure & services	✓	✓	$\checkmark$
3. Telecommunications	✓	✓	
4. IT Infrastructure & services	✓		
5. Financial Services	✓		
6. Retail	✓		
7. Entertainment	✓	✓	
8. Retail	✓	✓	$\checkmark$
9. Entertainment	✓	✓	
10. Telecommunications	✓		
11. Financial Services	✓	✓	
12. Retail	✓		
13. IT Infrastructure & services	✓		
14. Telecommunications	✓	✓	
15. Financial Services	✓		
16. Entertainment	✓		
17. Financial Services	✓	✓	
18. Hospitality	✓	✓	
19. IT Infrastructure & services	✓	✓	
20. Business Services	✓		



## We have multiple expansion paths with our customers

Add-on SKUs Freddy Al **Pricing & Plans** Copilot \$29 per agent Rationalize discounts

**Agent Addition** 

**26% CAGR** 2019 to Q2-23

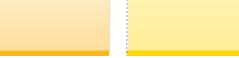
#### **Bots**

\$100 for 1,000 Freshbots sessions

#### **New Products**

20% of new IT customers are buying Freshservice for Business Teams agents along with IT(1)

 Pricing adjustments to reflect value





#### CASE STUDY

### iQor increases business efficiency as it expands to multiple Freshworks products

## 1QOF

#### **About Customer**

iQor is a business process outsourcing company operating 40 call centers in NoAm, Europe, and Asia with 40,000 employees and \$16B in annual revenue.

#### **Business Challenge**

Manually managing email inboxes for their internal support system slowed down employee service management across IT, HR, Finance teams.

#### The Solution

Freshservice integrated with existing systems and quickly helped automate support across business teams and adding Freshchat and Freshcaller later improved collaboration. Now iOor is beta testing Freddy AI to further enhance business efficiency.

**Incumbent System:** 

Homegrown solution

Replaced with:

















Freddy Al



Al and Neo amplify our value proposition



## Our Freddy AI resolves millions of inquiries

>220M

Interactions assisted by Freddy Self Service (1)

1,000+

Customers assisted by Freddy Copilot (1)

>20M

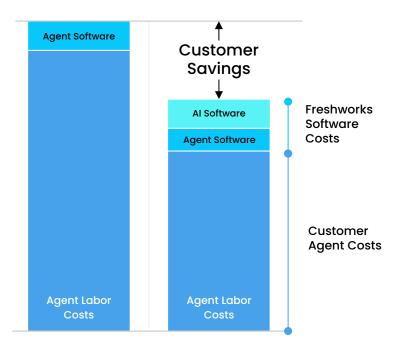
Times Gen Al was used to increase agent productivity (1)

"We adopted Freshworks' Freddy omnibot platform for a highly automated and personalized customer experience. We have been using it for a year and can confidently say that we have accomplished most of what we had in mind."

Vishal Gupta, Head of Product at PhonePe



### AI is a tailwind for Freshworks



#### Customers see value from:

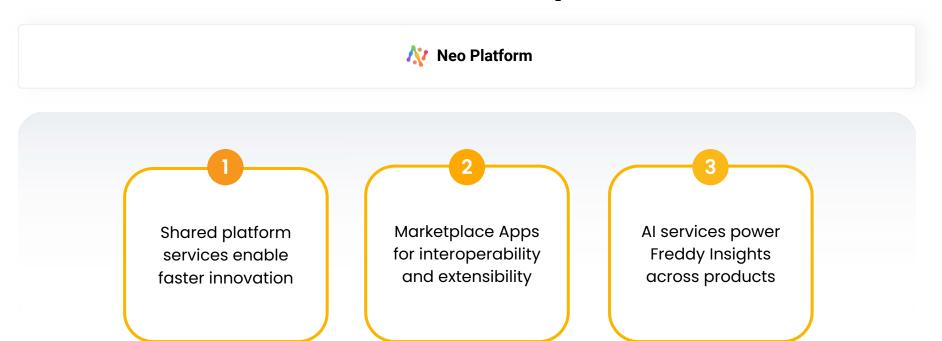
- Improved agent productivity
- Lower labor costs
- Better outcomes

#### We capture value from:

- Per seat license upcharge (Freddy Copilot)
- Consumption-based bot pricing (Freddy Self Service)



## Neo Platform is a force multiplier





## Our growth drivers

- Unique GTM designed to efficiently serve the Fortune 5 Million
- 2 SMB opportunity remains large
- Large customers are increasingly turning to Freshworks
- Significant opportunity to expand with our existing customers
- 6 Al and Neo amplify our value proposition



## **Break**



## **Customer Spotlight**

**Prakash Ramamurthy** 

Chief Product Officer

**Paddy Rathinam** 

Chief Revenue Officer



## Jacen Cabading

Customer Experience Manager

**MONOS**:





## **David Harrington**

IT and Asset Management Director







## Pradeep Singh

Infrastructure and Operations
Vice President







## **Financial Overview**

**Tyler Sloat** 

Chief Financial Officer



## **Business model highlights**



## Delivering Durable Revenue Growth

- 2 products at scale
- Serving SMB to lower enterprise, globally
- Larger deals with continued land and expand strategy



## Creating Operating Leverage

- Prioritizing investment to drive top line growth
- Maintaining strong gross margins
- Leveraging S&M, R&D, and G&A to drive margin expansion



## Maturing Financial Model

- Creating a path to more than \$1B in revenue
- Driving current 10% FCF margin to Rule of 40 and more
- Reducing SBC as % of revenue and managing dilution



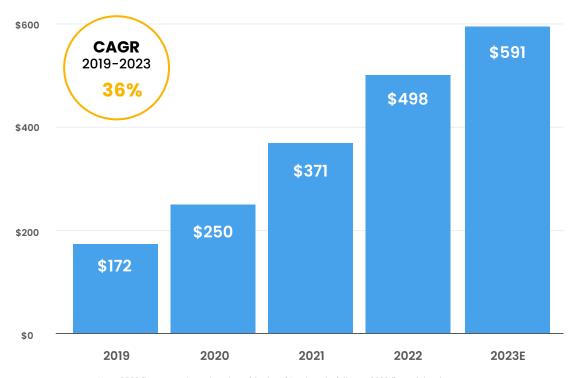
**Key Operating Metrics** 

- Net Dollar Retention Rate
- Customers >\$5K ARR



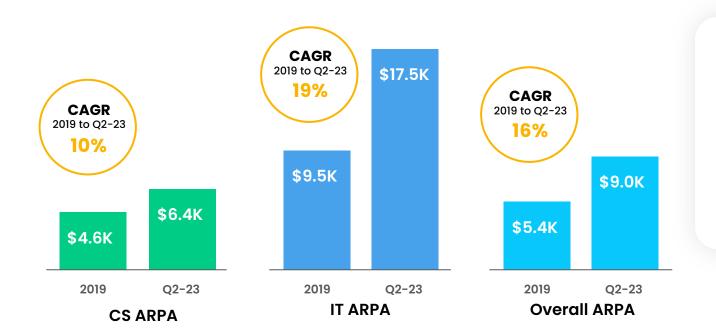
## Delivering strong and durable revenue growth

(\$ in millions)





# Growth driven by 2 products at scale with growing average revenue per account (ARPA)

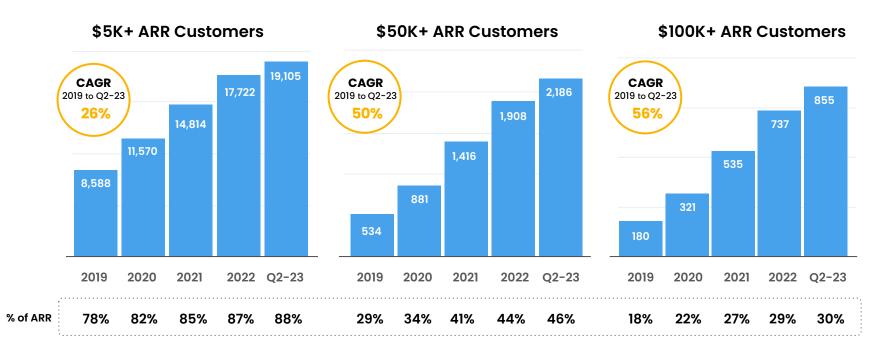


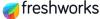
#### **ARPA Drivers**

- With smaller initial deal sizes for CS, ARPA growth primarily driven by expansion
- IT ARPA growth primarily driven by larger initial deal sizes

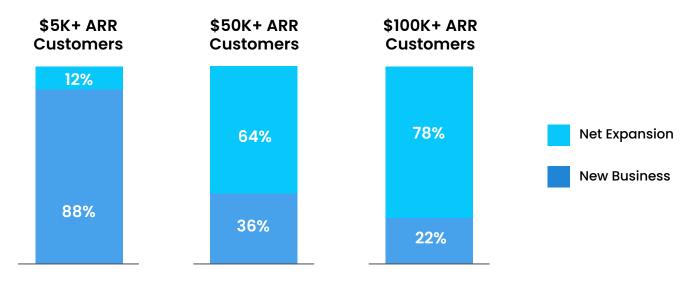


## Larger customers are becoming a bigger part of our business





# Growth is coming from new lands for \$5K+ ARR customers and expansion for larger customer cohorts

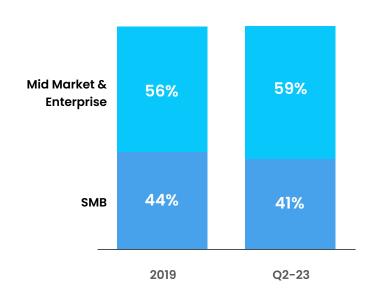


Contribution of net customer adds over TTM average

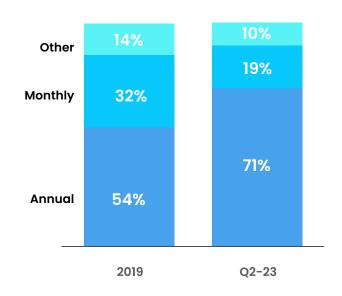


## As we serve larger customers, our billing mix is evolving to longer duration

% of ARR Customer Segment

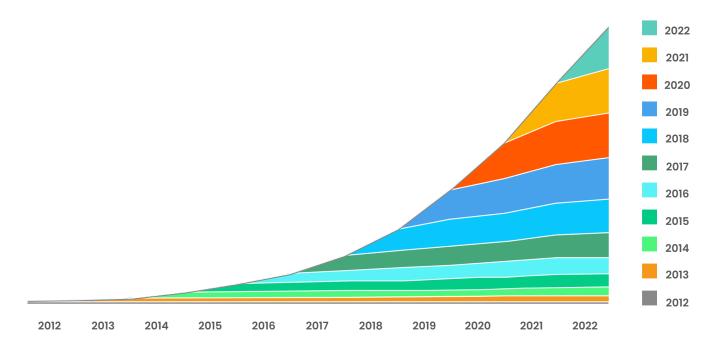


#### % of ARR by Billing Frequency





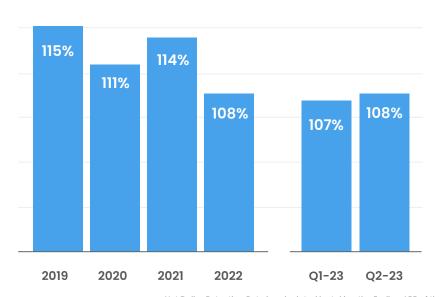
# Our annual cohorts have delivered consistent expansion





The chart illustrates the total ARR of each cohort as of December 31, 2022 over the periods presented, net of contraction and churn. Each cohort represents customers who made their first purchase from us in a given year. For example, the 2022 cohort includes all customers that purchased their first subscription from us between January 1, 2022 and December 31, 2022.

# Net dollar retention continues to drive growth with meaningful upside to improve expansion



#### **Net Expansion Levers**

- Purposeful cross-sell motion: multi-product adoption of 25%
- Drive edition upgrades: opportunity to upgrade across 250K+ agents in lower plans
- Pricing for increased capabilities and value:
   4% lift in Freshservice realized price per agent
- New products and add-ons: new AI SKU for Copilot at \$29/agent/month
- **Churn rate**: improvement to mid high teens driven by product maturity and mix shift

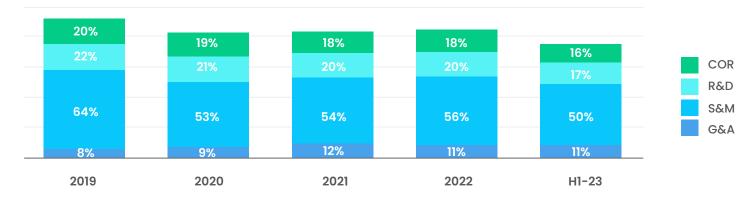
Net Dollar Retention Rate is calculated by taking the Ending ARR of the cohort of customers from 12 months prior divided by the Entering ARR from 12 months ago. For example, Net Dollar Retention Rate would be 110% if the ARR of our customers ending Q2-22 was \$100 and the ARR of those customers grew to \$110 ending Q2-23. For clarity, above Net Dollar Retention Rate numbers are "as reported" numbers, not adjusted for constant currency.



## We are driving overall operating efficiency

Non-GAAP Gross Margin Non-GAAP Operating Margin FCF Margin

80%	81%	82%	82%	84%
(15%)	(3%)	(5%)	(4%)	6%
(13%)	9%	1%	(3%)	10%



Non-GAAP Expenses as % of Revenue



# Our India operations provide a strategic advantage

- 4,200 employees in India, or 85% of total employees, spanning each function of R&D, S&M and G&A
- GTM responsibilities for SMB, inbound and customer support
- Nearly all of product development and engineering with 1,600 employees
- Lower cost infrastructure allows us to scale and innovate fast





## Our financial model creates operational agility



#### **Growth Drivers**

- Recurring revenue provides stability and predictability
- Shorter lead time for inbound provides ability to manage spend



#### **Margin Levers**

- Disciplined approach to hiring
- GTM investments driven by efficiency of spend
- Prudent discretionary spend





### **Operational Agility**



## 2023 Financial estimates

(\$ in millions except for per share data)	Q3-23 Est.	FY 2023 Est.
Revenue(1)	\$149.0 - \$151.5	\$587.0 - \$595.0
Year-over-year growth	16% - 18%	18% - 19%
Adjusting for constant currency <sub>(2)</sub>	15% - 16%	18% - 20%
Non-GAAP income from operations (1)	\$6.0 - \$9.0	\$24.0 - \$32.0
Non-GAAP net income per share (3)	\$0.04 - \$0.06	\$0.18 - \$0.22

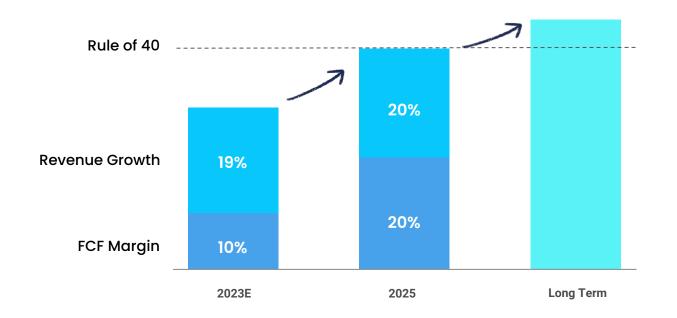
<sup>(2)</sup> Revenue growth rates adjusted for constant currency are based on average exchange rates in effect during the comparison period for currencies other than USD.

(3) Non-GAAP net income per share was estimated assuming 300.2 million and 299.8 million weighted-average shares outstanding for the third quarter and full year 2023, respectively.



<sup>(1)</sup> Revenue and non-GAAP income from operations are based on exchange rates as of July 28, 2023 for currencies other than USD. See Appendix for reconciliation of all GAAP t Non-GAAP financial measures for the historical periods provided in this presentation.

## Planning to grow to the Rule of 40 and beyond







# More than \$1 billion revenue for 2026 in our baseline plan



#### **20% CAGR**

% of ARR

TODAY	2026			
CS: 51%	CS: 35%			
IT: 44%	IT: 60%			
S&M: ~5%	S&M: 5%			



## ARPA continues to increase

TODAY	2026
ARPA:	ARPA:
\$9K	\$14K

**13% CAGR** 



## Larger customers driving growth

TODAY	2026
>\$5K ARR: 19.1K	>\$5K ARR: 30K+
>\$50K ARR: 2.2K	>\$50K ARR: 5K+

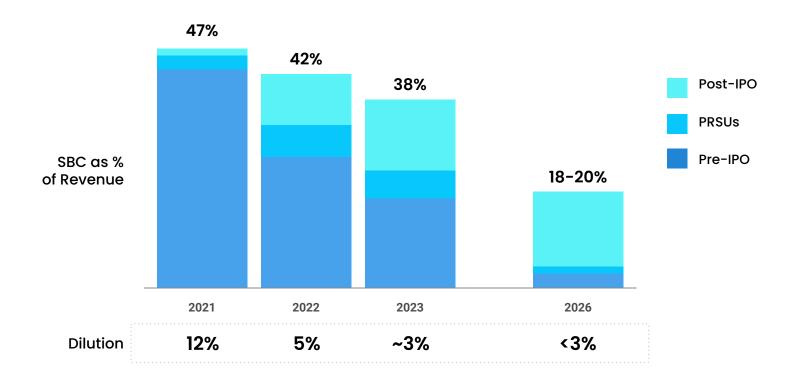


## We have multiple sources of upside to the baseline plan

**Broader** macroeconomic stability **Product changes** in S&M driving traction & growth AI & bot monetization driving expansion **Higher cross** persona penetration driving expansion Pricing & packaging adjustments PLG 2.0 driving resulting in greater faster growth expansion rates of SMB business impacting CS and S&M



## We are reducing SBC % and managing dilution





## 2026 Model leads to FCF margin of 20%+

	2023	2026
Revenue Growth	19%	20-22%
Non-GAAP		
Gross Margin	83%	83%
R&D As a % of Revenue	18%	17%
<b>S&amp;M</b> As a % of Revenue	49%	37-39%
<b>G&amp;A</b> As a % of Revenue	11%	9%
Operating Margin	5%	18-20%
Free Cash Flow Margin	10%	20-22%
GAAP Operating Margin	(33%)	0%



## Summary of financial strategy



Durable revenue growth building toward a multi-billion dollar business



Investments driving 20% revenue growth, with potential upside



Improving operating efficiency and FCF generation to achieve Rule of 40+



Financial model combines growth with operating agility to deliver shareholder value through economic cycles



## Our path to multi billion dollar scale



We are competing in three massive TAMs



We have business momentum moving upmarket and serving larger customers



Our customers are adopting multiple products as cross sell remains a large opportunity



Al & automation is a tailwind to our business creating incremental monetization opportunities



India provides a strategic advantage for the business



## Q&A





# Submit Questions ir@freshworks.com

## Appendix



### **Definitions**

**Customer:** a unique domain or unique email address with at least one more more paid subscriptions to one or more of our products

ARPA: annual revenue per account

**ARR:** annual recurring revenue

**CAGR:** compounding annual growth rate

**TTM:** trailing twelve months

**SMB:** companies with 250 or fewer employees

Mid market & enterprise: companies with more than 250 employees

**FCF:** free cash flow is net cash provided by operating activities, less purchases of property and equipment and capitalized internal-use software.

**SBC:** stock based compensation



#### **Use of Non-GAAP Measures**

In addition to the U.S. generally accepted accounting principles ("GAAP") financials, this presentation includes certain non-GAAP financial measures, including non-GAAP income (loss) from operations, non-GAAP gross profit, non-GAAP cost of revenue, non-GAAP operating expenses, and free cash flow. This presentation also includes certain non-GAAP metrics, including annual recurring revenue, average revenue per account, net dollar retention rates, revenue growth rates and related presentation thereof with adjustments for constant currency.

We use these non-GAAP measures in conjunction with GAAP measures as part of our overall assessment of our performance, including the preparation of our annual operating budget and quarterly forecasts, to evaluate the effectiveness of our business strategies and to communicate with our board of directors concerning our financial performance. We believe these non-GAAP measures provide investors consistency and comparability with our past financial performance and facilitate period-to-period comparisons of our operating results. We believe these non-GAAP measures are useful in evaluating our operating performance compared to that of other companies in our industry, as they generally eliminate the effects of certain items that may vary for different companies for reasons unrelated to overall operating performance.

Investors, however, are cautioned that there are material limitations associated with the use of non-GAAP financial measures as an analytical tool. The presentation of these non-GAAP financial measures is not intended to be considered in isolation or as a substitute for, or superior to, financial information prepared and presented in accordance with GAAP. The non-GAAP measures we use may be different from non-GAAP financial measures used by other companies, limiting their usefulness for comparison purposes. We compensate for these limitations by providing specific information regarding the GAAP items excluded from these non-GAAP financial measures. Please see the appendix for a reconciliation of the non-GAAP financial measures used in this presentation to the most directly comparable GAAP financial measures.



#### Revenue

(\$ in millions)	Q2-22	Q3-22	Q4-22	Q1-23	Q2-23
GAAP Revenue	\$121.4	\$128.8	\$133.2	\$137.7	\$145.1
YoY Growth rates	37%	33%	26%	20%	19%
Add: Effects of foreign currency rate fluctuations	\$2.6	\$3.4	\$3.9	\$3.5	\$1.2
Revenue adjusted for constant currency <sup>(1)</sup>	\$124.0	\$132.2	\$137.1	\$141.2	\$146.3
YoY Growth rates - constant currency	40%	37%	30%	23%	20%



## **Cost of revenue**

(\$ in millions)	2019	2020	2021	2022	H1-23
GAAP cost of revenue	\$36.5	\$52.5	\$78.0	\$95.8	\$50.1
Less: stock-based compensation expense - employee awards	-	-	(5.6)	(7.0)	(3.4)
Less: employer taxes and employee stock transactions	_	_	(0.3)	_	(0.1)
Less: amortization of acquired intangibles	(1.2)	(3.9)	(3.9)	(1.2)	(0.2)
Non-GAAP cost of revenue	\$35.3	\$48.6	\$68.2	\$87.5	\$46.4
GAAP cost of revenue as a percentage of revenue	21%	21%	21%	19%	18%
Non-GAAP cost of revenue as a percentage of revenue	20%	19%	18%	18%	16%



## **Gross profit**

(\$ in millions)	2019	2020	2021	2022	H1-23
GAAP gross profit	\$135.9	\$197.2	\$293.0	\$402.2	\$232.7
Add: stock-based compensation expense - employee awards	-	_	5.6	7.0	3.4
Add: employer taxes and employee stock transactions	_	_	0.3	_	0.1
Add: amortization of acquired intangibles	1.2	3.9	3.9	1.2	0.2
Non-GAAP gross profit	\$137.1	\$201.0	\$302.8	\$410.5	\$236.3
GAAP gross margin	79%	79%	79%	81%	82%
Non-GAAP gross margin	80%	81%	82%	82%	84%



## Operating expenses

(\$ in millions)	2019	2020	20	021	2022	H1-23
GAAP sales and marketing	\$111.1	\$133.3	\$26	60.3	\$343.2	\$174.8
Less: stock-based compensation expense - employee awards	(0.1)	-	(53	3.2)	(64.3)	(33.0)
Less: employer taxes and employee stock transactions	-	-	(4	.6)	(1.3)	(1.0)
Less: amortization of acquired intangibles	(0.3)	(0.4)	(0	.4)	(0.4)	(0.1)
Non-GAAP sales and marketing	\$110.7	\$132.9	\$20	02.2	\$277.2	\$140.6
GAAP sales and marketing as percentage of revenue	64%	53%	70	0%	69%	62%
Non-GAAP sales and marketing as percentage of revenue	64%	53%	54	4%	56%	50%
(\$ in millions)	Q1-22	Q2-22	Q3-22	Q4-22	Q1-23	Q2-23
(\$ in millions) GAAP sales and marketing	Q1-22 \$71.5	Q2-22 \$90.0	Q3-22 \$86.9	Q4-22 \$94.8	Q1-23 \$86.8	Q2-23 \$88.0
	•				•	
GAAP sales and marketing	\$71.5	\$90.0	\$86.9	\$94.8	\$86.8	\$88.0
GAAP sales and marketing  Less: stock-based compensation expense - employee awards	\$71.5 (12.5)	\$90.0 (15.0)	\$86.9 (16.6)	\$94.8 (20.1)	\$86.8 (15.8)	\$88.0 (17.3)
GAAP sales and marketing  Less: stock-based compensation expense - employee awards  Less: employer taxes and employee stock transactions	\$71.5 (12.5) 0.5	\$90.0 (15.0) (0.7)	\$86.9 (16.6) (0.7)	\$94.8 (20.1) (0.3)	\$86.8 (15.8) (0.6)	\$88.0 (17.3)
GAAP sales and marketing  Less: stock-based compensation expense - employee awards  Less: employer taxes and employee stock transactions  Less: amortization of acquired intangibles	\$71.5 (12.5) 0.5 (0.1)	\$90.0 (15.0) (0.7) (0.1)	\$86.9 (16.6) (0.7) (0.1)	\$94.8 (20.1) (0.3) (0.1)	\$86.8 (15.8) (0.6) (0.1)	\$88.0 (17.3) (0.4)



## **Operating expenses**

(\$ in millions)	2019	2020	2021	2022	H1-23
GAAP research and development	\$38.6	\$69.2	\$120.4	\$135.5	\$67.0
Less: stock-based compensation expense - employee awards	(0.2)	(15.9)	(45.2)	(36.4)	(19.0)
Less: employer taxes and employee stock transactions	_	-	(1.2)	0.1	(0.2)
Non-GAAP research and development	\$38.4	\$53.2	\$74.1	\$99.2	\$47.8
GAAP research and development as percentage of revenue	22%	28%	32%	27%	24%
Non-GAAP research and development as percentage of revenue	22%	21%	20%	20%	17%
(\$ in millions)	2019	2020	2021	2022	H1-23
GAAP general and administrative	\$15.9	\$50.8	\$117.0	\$156.8	\$82.2
Less: stock-based compensation expense - employee awards	-	(27.4)	(69.5)	(99.9)	(49.4)
Less: employer taxes and employee stock transactions	_	_	(2.7)	(0.6)	(0.5)
Less: acquisition-related expenses	(1.3)	(0.3)	_	_	-
Non-GAAP general and administrative	\$14.6	\$23.1	\$44.8	\$56.4	\$32.3
GAAP general and administrative as percentage of revenue	9%	20%	32%	31%	29%
Non-GAAP general and administrative as percentage of revenue	8%	9%	12%	11%	11%



# GAAP to non-GAAP Reconciliations Income (loss) from operations

(\$ in millions)	2019	2020	2021	2022	H1-23
GAAP income (loss) from operations	(\$29.7)	(\$56.1)	(\$204.8)	(\$233.4)	(\$91.4)
Add: stock-based compensation expense - employee awards	0.3	43.3	173.4	207.7	104.9
Add: employer taxes and employee stock transactions	-	-	8.8	1.8	1.8
Add: amortization of acquired intangibles	1.4	4.3	4.3	1.6	0.3
Add: acquisition-related expenses	1.3	0.3	_	-	-
Non-GAAP income (loss) from operations	(\$26.6)	(\$8.3)	(\$18.3)	(\$22.3)	\$15.6
GAAP operating margin	(17%)	(22%)	(55%)	(47%)	(32%)
Non-GAAP operating margin	(15%)	(3%)	(5%)	(4%)	6%



## Free cash flow

(\$ in millions)	Q1-22	Q2-22	Q3-22	Q4-22	Q1-23	Q2-23
Net cash provided by (used in) operating activities	\$1.4	(\$6.8)	(\$4.2)	\$7.2	\$11.5	\$19.9
Less: purchases of property and equipment	(\$1.4)	(\$2.0)	(\$1.9)	(\$1.8)	(\$0.4)	(\$0.3)
Less: capitalized internal-use software	(\$1.3)	(\$1.4)	(\$1.1)	(\$1.3)	(\$2.0)	(\$1.5)
Free cash flow	(\$1.4)	(\$10.2)	(\$7.2)	\$4.0	\$9.1	\$18.1
Net cash provided by (used in) investing activities	(\$25.6)	\$4.8	(\$140.2)	(\$123.8)	\$41.3	\$2.8
Net cash (used in) financing activities	(\$120.0)	(\$11.3)	(\$13.4)	(\$11.6)	(\$12.4)	(\$11.0)



## Free cash flow

(\$ in millions)	2019	2020	2021	2022	H1-23
Net cash provided by (used in) operating activities	(\$8.2)	\$32.5	\$11.5	(\$2.5)	\$31.4
Less: purchases of property and equipment	(\$11.5)	(\$4.4)	(\$5.6)	(\$7.1)	(\$0.7)
Less: capitalized internal-use software	(\$3.3)	(\$4.6)	(\$3.6)	(\$5.1)	(\$3.5)
Free cash flow	(\$23.0)	\$23.5	\$2.3	(\$14.7)	\$27.2
Free cash flow margin	(13%)	9%	1%	(3%)	10%
Net cash provided by (used in) investing activities	(\$148.9)	(\$11.4)	(\$420.3)	(\$284.8)	\$44.1
Net cash (used in) financing activities	\$150.2	(\$1.9)	\$1,058.4	(\$156.0)	(\$23.4)

